

Work experiences of Willem Visser

1. Directing, managing and advising companies and organizations

2000 up to the present: Owner – director of Willem Visser Coaching B.V.

Projects:

2001 - 2014

Executive coach of presidents and executive board members of the High Courts of Justice.

2012- 2015

REMIE: tax lawyers, lawyers, jurists and economical business consultants

- Executive coach and strategic adviser of the board of executives.

2013 – present

APF (funding and financing Agriculture)

- Director Board of executives.

2015 – 2016

Good care feels better

- Executive coach and strategic adviser of Dr. Ir. Carla Peeters

2015 - present

University NIFS Kanoya, Japan

- Guest lecturer Coaching & Performance Management

2014 (August) – 2015 (February)

Hanzeheerd – Brinkhoven Social Service Sector

- Executive coach and strategic adviser of the president of the board of executives.

2013

Biezonderwijs Tilburg

- Strategic advisor of a member the board of executives after merger.

2012 – 2015 (May)

REMIE: tax lawyers, lawyers, jurists and economical business consultants

- Chairman of the board of executives (owners of the company)
- Developing the new department: economical business consulting
- Director of the new department of economical business consulting: 8 consultants and one secretary
- Director of the reorganization of the whole company; five offices, all together 65 employees in terms of financial management, human resource management, permanent education management, process and project management, public relations and communication management, marketing and branding.
- Interim management

2011

- Lecturer at BRO, Office for Urban Development and Architecture

2010

REMIE: tax lawyers, lawyers, jurists and economical business consultants

- Strategic advisor and executive coach of the board of executives
- Reengineering of AEC, a special department for business consulting and accountancy, part of the REMIE Group

2010

ROC Helmond: regional education centre

- Executive coach and strategic adviser of the commercial manager

2009

ARJO Nederland (part of Getinge International, Sweden), hospital and medical equipment

Executive coach of CEO and management team:

- Culture change project
- Synergy project management team
- Strategic advising CEO
- Developing a short time and long term strategy
- Advising in the merging project
- Member of commission of appeal

2002 – 2009

VAN DEN BERG GROEP, Architecture and Urban Development

General manager:

- Managing the holding: 7 architecture and urban development offices and company office (more than 100 professionals)
- Direct leading of 8 office directors
- Responsible for results (rise turnover € 3,5 million; rise profit up to 12 %)
- Since 2005: member Supervisory Board

May 2001 – December 2001

KRUISHEER ELFFERS Architecture

General manager:

- Managing the office: 20 professionals; architects, engineers and secretary
- Leading the merging process

2000 – 2001

Executive coaching and strategic advising projects for CEO's:

- NBO: security company
- Executive coach for CEO
- Manager ad interim
- Adviser for reengineering the organization

- REXEL: part of PPR France; electronic technique company
 - Merging process
 - Synergy project management team

- RABO: banking company
 - Executive coach for CEO
 - Synergy project management team

- BUSSMAN: building company
 - Personal coaching owner/manager

- Regional Government of Utrecht: welfare and care
 - Development project lawyers up to senior lawyers

2. Other working fields

1999

Development director and adviser for the regional police of Amsterdam / Amstelland

1983 – 1998

- Head of the FMV department of the Dutch Police Academy, Apeldoorn (FMV = Physical and Mental Development)
- Developing director for police leadership and police profession

1970 – 1983

Staff member and lecturer Physical Education of the Dutch Police Academy, Apeldoorn

1969 – 1970

Lecturer at the Police Education School Amsterdam

1968 – 1969

Movement therapist TBS institute, Zutphen

(TBS = Clinic for Placement under governmental hospital orders)

3. Judo and Education Management

1990 up to the present

- Lecturer Master Coach Education Dutch Olympic Committee / Dutch Sports Federation
- Guest lecturer in many countries of the European Judo Union and the International Judo Federation
- Guest lecturer NIFSA, University of Kanoya, Japan; 2015, 2016

1996 – 2012

- Guest lecturer at CIOS (= Central Institute Education Sport leadership)

2011

Turkish Judo Federation

- Technical director
- General manager

2003 – 2010

President of Judo Ryu Maasduinen

1997 – 2004

Welsh Judo Association

- Technical director Welsh Judo Association (part time)
- Managing national coaches
- Developing the level of coaches
- Developing the level of judoka
- Organizing the Welsh International Training Camp
- Leader of the Welsh International Training Camp

1976 – 2001

Judo Ryu Nijmegen

- Founder, general manager and head coach of the Judo Ryu Nijmegen
 - 14 times Dutch Champion Teams
 - More than 125 individual official national champions
 - Medals at European and World Championships and Olympic Games

1988 – 1996

National head coach men (cadets, juniors and seniors) of the Dutch Judo Federation

- Responsible for top judo level policy
- Responsible for the development of top level judo
- Training and developing top level judoka
- Developing and implementing scientific approach in top level judo
- Developer and lecturer of the national and international judo education course: “From Basic tot the Top”
- Developing and implementing a salary system for top level judoka

Founder and manager Papendal International Training Camp:

- Inviting and attracting judoka and international coaches out of 20 countries with a number of more than 200
- Preparing the organization and managing the camp, including the financial management
- Leading all training sessions

Results:

- 7 European titles
- 3 Olympic medals
- Many medals at European and World Championships, seniors and juniors

1984, 1988, 1992 and 1996

Olympic Judo Coach

- Selecting and nominating judoka for the Olympic Games
- Preparing for and coaching judoka at four Olympic Games: Los Angeles, Seoul, Barcelona and Atlanta

1972 – 1975

Hoenderlo Group, re-education institute

- Teacher judo for youth

1971 – 1976

Trainer / coach Nijmeegse Judo Vereniging

- Teacher for all groups, seniors, juniors, cadets and youth
- Coach for all regional, national and international competitions

4. Seminars and Publications

Seminars and lectures given

- Swiss Judo Federation: 1987, 1988
- Belgium Judo Federation: 1987, 1988
- University of Utrecht: 1992
- Quality Institute for Health Care, The Netherlands: 1993
- International Olympic Academy, Olympia Greece: 1993
- Irish Judo Federation: 1994
- University of Groningen: 1995
- Norwegian Judo Federation: 1995
- University Delft, The Netherlands: 1996
- Portuguese Judo Federation: 1999
- University of Malaga, Spain: 1999
- Czech Judo Federation: 1998, 2004
- EJU Coaching Seminar for Nordic and Baltic National Judo Federations: 1999
- The International Judo Federation Congress, Osaka Japan: 2003
- French Judo Federation: 2004, 2005, 2006
- University of Lleida, Spain: 2008
- British Judo Association Coaching Seminar, Sheffield: 2008
- German Judo Federation, Summer Judo School: 2008
- University for Humanity: 2010
- British Judo Association , Olympic Coach Seminar: 2012
- University Kanoya Japan, NIFSA: lecturer Theory Coaching and Performance Management: 2015, 2016, 2017, 2018
- NIFSA, Tokyo 2016, lecturer at 2nd International Symposium: “Olympic Legacy”.
- NIFSA, Kanoya 2017, lecturer at 3rd International Symposium: “Olympic Legacy”.
- SSRI, Tehran Iran, Keynote speaker and workshop lecturer “10th International Congress Sport Sciences” 2017
- Sport Management Association Tehran, Iran, 2018 Keynote speaker at 3rd National Congress “Leadership and Management”
- National Seminar ‘Innovation in Sport’ of Faculty of Physical Education Shahid Rajaei University Tehran Iran, 2018; Keynote speaker: “Sport and Professionalism”

Publications done:

- From Basic tot the Top, part 1 (English and Dutch version)
- From Basic tot the Top, part 2 (English and Dutch version)
- From Basic tot the Top, part 3 (English and Dutch version)
- Kodokan Go Kyo No Waza, book, (English and Dutch version)
- Many articles, for example: Ambition, Imagination, Fighting with Dignity, Pitfalls in Change, Man in a Team, Development, etc. (English and Dutch version)

Awards:

- Honorary degree:
8th dan Judo, IJF/EJU
- Winner Sport awards:
 - City of Nijmegen, NL
 - Gelderland Prefecture, NL